By: Representative Ryan

To: Local and Private Legislation;
Appropriations

HOUSE BILL NO. 1698 (As Passed the House)

AN ACT TO AMEND CHAPTER 435, LOCAL AND PRIVATE LAWS OF 1944, 1 AS LAST AMENDED BY CHAPTER 988, LOCAL AND PRIVATE LAWS OF 1998, TO 3 DELETE THE MAXIMUM AMOUNT OF RETIREMENT BENEFITS THAT ARE PAYABLE TO RETIREES UNDER THE GENERAL MUNICIPAL EMPLOYEES' RETIREMENT 5 SYSTEM OF THE CITY OF BILOXI; AND FOR RELATED PURPOSES. 6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI: 7 SECTION 1. Chapter 435, Local and Private Laws of 1944, as amended by Chapter 573, Local and Private Laws of 1954, as amended by Chapter 96, Local and Private Laws of the Extraordinary Session 9 10 of 1954, as amended by Chapter 945, Local and Private Laws of 11 1966, as amended by Chapter 897, Local and Private Laws of 1972, as amended by Chapter 975, Local and Private Laws of 1974, as 12 13 amended by Chapter 996, Local and Private Laws of 1975, as amended 14 by Chapter 966, Local and Private Laws of 1979, as amended by Chapter 816, Local and Private Laws of 1982, as amended by Section 15 1 of Chapter 931, Local and Private Laws of 1993, as amended by 16 Chapter 978, Local and Private Laws of 1995, as amended by Chapter 17 989, Local and Private Laws of 1996, as amended by Chapter 988, 18 Local and Private Laws of 1998, is amended as follows: 19 Section 1. As used in this act: 20 21 "City" means the City of Biloxi, Mississippi. 22 "Board" means the Board of Trustees of the Public 23 Employees' Retirement System.

"Retirement system" means the General Municipal

"Member" means a member of the retirement system.

The words and phrases defined in Section 21-29-3, Mississippi

Employees' Retirement System of the city.

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- 28 Code of 1972, when used in this act, shall have the meanings
- 29 ascribed to them in that section unless a different meaning is
- 30 plainly required by the context.
- 31 Section 2. The retirement system shall operate and be
- 32 administered pursuant to provisions of the general law governing
- 33 general municipal employees' retirement systems, being Section
- 34 21-29-1 et seq., Mississippi Code of 1972, except that where
- 35 provisions of this act conflict with the general law, this act
- 36 shall prevail.
- 37 Section 3. Upon the retirement from service of any member,
- 38 the board shall order the payment of a monthly sum to such retired
- 39 member in an amount equal to fifty percent (50%) of the average
- 40 monthly salary or compensation received by such member in the
- 41 six-month period next before the filing of application for such
- 42 retirement or the minimum monthly benefits authorized in
- 43 accordance with Section 7, whichever is greater, and such payments
- 44 shall thereafter be made to such retired member for life.
- Section 4. Present members who have five (5) years or more
- 46 of service may be entitled to draw benefits upon the completion of
- 47 twenty (20) years' active service. Members having less than five
- 48 (5) years' service at this time, although completing twenty (20)
- 49 years' service, cannot draw retirement benefits until they reach
- 50 the age of fifty-five (55) years.
- **51** * * *
- 52 Section 5. A member with not less than ten (10) years'
- 53 service who may be discharged or may voluntarily resign may waive
- 54 the return of his contributions and at a time prior to April 18,
- 55 1974, elect in lieu thereof to receive an annual pension,
- 56 beginning at the age of fifty-five (55) years, equal to
- one-fortieth (1/40) of his average final compensation multiplied
- 58 by the number of years of service; provided, however, in no case
- 59 shall such pension be more than fifty percent (50%) of the average
- 60 final compensation of such member. From and after April 18, 1974,

61 the option to elect to receive an annual pension under the

62 provision of this paragraph shall not be available.

For any person who resigned from the employment of the city

64 before July 9, 1983, and to whom the Disability and Relief Fund

65 Board for the city approved the payment of forty percent (40%) of

66 such person's average monthly compensation upon such person

67 reaching the age of fifty-five (55) years, the board may pay the

amount of such agreed upon retirement benefits. Such benefits

69 shall be retroactive and will be payable back to the date the

70 person reached the age of fifty-five (55) years. Before the board

71 may make any payments under this paragraph, the board must receive

from the city funds necessary to make the payments authorized

73 under this paragraph.

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74 Upon retirement from service on disability, the member shall

receive a minimum payment equal to the greatest of the following:

One Hundred Dollars (\$100.00) per month; one-fortieth (1/40) of

the final annual compensation multiplied by the number of years of

78 actual service; or the minimum monthly benefits authorized

79 pursuant to Section 7.

80 Section 6. (1) Subject to the provisions of Section 8, the

governing authorities of the city, in their discretion, are

82 authorized to take any of the following actions:

83 (a) Establish an additional payment for each retired

84 member and beneficiary of the retirement system who is now or

85 hereafter entitled to receive benefits under any provision of

86 Section 21-29-1 et seq., Mississippi Code of 1972, or Sections 3

87 through 5. The amount of the additional payment shall be equal to

88 the annual percentage change in the Consumer Price Index set by

89 the United States Government, not to exceed three percent (3%) per

90 annum, and shall be computed based upon the amount of the benefits

91 received by the members and beneficiaries in the fiscal year of

92 the retirement system before the effective date of the resolution

93 of the governing authorities of the city establishing the

- 94 additional payments.
- 95 (b) Provide that the additional payments authorized in
- 96 paragraph (a) shall be either automatically made each year, made
- 97 for a specified number of years, or authorized on an annual basis
- 98 by the governing authorities of the city.
- 99 (c) Provide that the additional payments authorized in
- 100 paragraph (a) shall cease or shall not be made for any subsequent
- 101 fiscal year, regardless of whether a prior action of the governing
- 102 authorities of the city called for the payments to be made
- 103 automatically or without additional authorization by the governing
- 104 authorities.
- 105 (d) Provide that if the governing authorities of the
- 106 city choose to reinstate the additional payments authorized in
- 107 paragraph (a) after ceasing them for a period of time, the
- 108 percentage increase shall not be compounded during the interim
- 109 period unless specifically directed by the governing authorities.
- 110 (e) Provide that the additional payments authorized by
- 111 paragraph (a) may be based upon a percentage specified by the
- 112 governing authorities of the city, regardless of the maximum
- 113 percentage allowed in paragraph (a), if the governing authorities
- 114 also transfer sufficient monies to the Public Employees'
- 115 Retirement System to fund the increase at the specified
- 116 percentage.
- 117 (f) Provide that the additional payments authorized in
- 118 paragraph (a) shall automatically cease if continuing the
- 119 additional payments could make the retirement system actuarially
- 120 unsound; however, before ceasing the payments, the Board of
- 121 Trustees of the Public Employees' Retirement System shall notify
- 122 the governing authorities of the city and give them the
- 123 opportunity to transfer sufficient funds, if the governing
- 124 authorities choose to do so, to make the additional payments while
- 125 keeping the retirement system actuarially sound.
- 126 (g) Use funds from any available source to supplement

- 127 the retirement system to make the system actuarially sound, and
- 128 transfer those funds to the Board of Trustees of the Public
- 129 Employees' Retirement System for that purpose.
- 130 (2) After the governing authorities of the city have adopted
- 131 a resolution to establish the additional payments authorized under
- 132 subsection (1) of this section, and after the board has received
- 133 the most recent actuarial study of the retirement system and the
- 134 certified statement from the actuarial firm, pursuant to Section
- 135 8, that the retirement system will remain actuarially sound if the
- 136 additional payments are made, then the board shall make the
- 137 additional payments to the persons authorized and entitled to
- 138 receive the payments.
- 139 (3) Persons eligible to receive the payments authorized
- 140 under this section shall receive such payments in one (1)
- 141 additional payment, except that such person may elect by an
- 142 irrevocable agreement on a form prescribed by the board to receive
- 143 such payments in not less than equal monthly installments not to
- 144 exceed six (6) months during the remaining months of the current
- 145 fiscal year. In the event of death of a person or a beneficiary
- 146 thereof receiving monthly benefits, any remaining amounts shall be
- 147 paid in a lump sum to the estate of the retired member or
- 148 beneficiary.
- Section 7. (1) Subject to the provisions of Section 8, the
- 150 governing authorities of the city are authorized, in their
- 151 discretion, to provide for the payment of minimum monthly benefits
- 152 in any amount determined by the governing authorities to all
- 153 persons now or hereafter entitled to receive benefits under any
- 154 provision of Section 21-29-1 et seq., Mississippi Code of 1972, or
- 155 Sections 3 through 5.
- 156 (2) After the governing authorities of the city have adopted
- 157 a resolution to establish the minimum monthly benefits authorized
- 158 under subsection (1) of this section, specifying the amount of the
- 159 minimum monthly benefits in the resolution, and after the board

160 has received the most recent actuarial study of the retirement

161 system and the certified statement from the actuarial firm,

162 pursuant to Section 8, that the retirement system will remain

163 actuarially sound if the minimum monthly benefits are paid, then

164 the board shall pay those benefits to the persons authorized and

165 entitled to receive the payments.

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Section 8. Payment of the additional payments authorized under Section 6 or the minimum monthly benefits authorized under Section 7, or both, shall not be established unless the retirement system is actuarially sound, as shown by the most recent actuarial study required by Section 21-29-27, Mississippi Code of 1972, and the retirement system will remain actuarially sound if the additional payments authorized under Section 6 or the minimum monthly benefits authorized under Section 7, or both, are made, as shown by a certified statement from the actuarial firm that

175 prepared the most recent actuarial study.

176 Section 9. (1) Subject to the provisions of subsection (2) of this section, the governing authorities of the city, in their 177 178 discretion, are authorized to provide that members of the retirement system under the provisions of Section 21-29-1 et seq., 179 180 Mississippi Code of 1972, and Sections 3 through 5 who retire after April 7, 1995, shall receive creditable service in the 181 182 retirement system at the time of retirement for lawfully credited 183 unused, uncompensated annual leave and sick leave earned under the vacation and sick leave policies of the city, in amounts equal to 184 185 the amounts authorized for members of the Public Employees'

(2) Creditable service for unused, uncompensated leave as authorized under subsection (1) of this section shall not be provided unless the retirement system is actuarially sound, as shown by the most recent actuarial study required by Section 21-29-27, Mississippi Code of 1972, and the retirement system will remain actuarially sound if creditable service for unused,

Retirement System.

uncompensated leave as authorized under subsection (1) of this section is provided, as shown by a certified statement from the

195 actuarial firm that prepared the most recent actuarial study.

(3) After the governing authorities of the city have adopted a resolution to provide creditable service for unused, uncompensated leave as authorized under subsection (1) of this section, and after the board has received the most recent actuarial study of the retirement system and the certified statement from the actuarial firm that the retirement system will remain actuarially sound if creditable service for unused, uncompensated leave is provided, then the board shall provide creditable service for unused, uncompensated leave to members of the retirement system at the time of retirement in accordance with subsection (1) of this section, and such creditable service shall

207 be used in calculating the members' retirement benefits under 208 Section 21-29-1 et seq., Mississippi Code of 1972, and Sections 3

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210 (4) Except to limit creditable service reported to the
211 retirement system for the purpose of computing a member's
212 retirement benefits provided under Section 21-29-1 et seq.,
213 Mississippi Code of 1972, and Sections 3 through 5, nothing in
214 this section shall limit or otherwise restrict the power of the
215 governing authorities of the city to adopt such vacation and sick
216 leave policies as they deem necessary.

Section 10. (1) Subject to the provisions of subsection (2) 217 218 of this section, the governing authorities of the city, in their 219 discretion, are authorized to provide that for the purpose of computing the retirement benefits of members of the retirement 220 221 system under the provisions of Section 21-29-1 et seq., Mississippi Code of 1972, and Sections 3 through 5 who retire 222 223 after April 11, 1996, earned compensation may include all or a portion of any payment made to a member upon termination of 224 225 employment for up to thirty (30) days of unused, accumulated

- 226 personal leave.
- 227 (2) The inclusion within earned compensation of those
- 228 payments as provided in subsection (1) of this section shall not
- 229 be authorized by the governing authorities unless the retirement
- 230 system is actuarially sound, as shown by the most recent actuarial
- 231 study required by Section 21-29-27, Mississippi Code of 1972, and
- 232 the retirement system will remain actuarially sound if the
- 233 inclusion of such payments is authorized, as shown by a certified
- 234 statement from the actuarial firm that prepared the most recent
- 235 actuarial study.
- 236 (3) After the governing authorities of the city have adopted
- 237 a resolution to include within earned compensation payments as
- 238 provided under subsection (1) of this section, and after the board
- 239 has received the most recent actuarial study of the retirement
- 240 system and the certified statement from the actuarial firm that
- 241 the retirement system will remain actuarially sound if the
- 242 inclusion of such payments is authorized, then the board may
- 243 include such payments within the earned compensation of members at
- 244 the time of retirement, in accordance with subsection (1) of this
- 245 section, when calculating the members' retirement benefits under
- 246 Section 21-29-1 et seq., Mississippi Code of 1972, and Sections 3
- 247 through 5.
- 248 (4) Nothing in this section shall limit or otherwise
- 249 restrict the power of the governing authorities of the city to
- 250 adopt such vacation and sick leave policies as they deem
- 251 necessary.
- 252 SECTION 2. This act shall take effect and be in force from
- 253 and after its passage.